

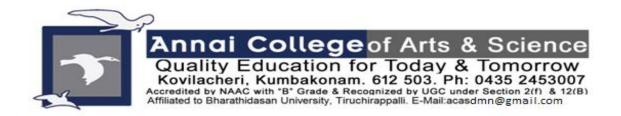
# ANNAI COLLEGE OF ARTS AND SCIENCE BHARATHIDASAN UNIVERSITY

#### **SUPPORTING DOCUMENTS FOR 7.1.1**

Measures Initiated by the Institution for the Promotion of Gender equity with Geo tagged Photos

and

- 1. Collaboration (MOU) With NGO(Nimirndhunil Foundation-Kathiramangalam)
- 2. Collaboration (MOU) With Hospital Of Annai Naturopathy-Kumbakonam



This document contains information regarding specific facilities provided for Gender Equity Cell:

- ➤ Various Cells for Protecting Male and Female Students and Staffs'.
- Safety and Security.
- **➤** Counselling Room.
- > Common Room.



#### Links to various facilities as displayed on the college website:

> Women's Welfare Cell.

https://www.annaicollege.com/academics/social-clubs/women-welfare-cell/

> Internal Complaints Committee.

https://www.annaicollege.com/academics/social-clubs/internal-complaints-committee/

**▶** Gender Champion Club.

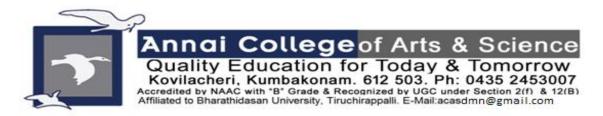
https://www.annaicollege.com/academics/social-clubs/gender-champions-club/

Blossom Budding care Cell

https://www.annaicollege.com/academics/social-clubs/blossom-budding-care-cell

➤ Grievances Redressal & Counselling Cell

https://www.annaicollege.com/academics/social-clubs/grievance-redressal-counselling-cell/



The institute promotes gender sensitivity through various initiatives and actions for creating safe, secure and healthy atmosphere in the campus. Events relating to gender equity promotion are carried out throughout the year in the campus.

#### Safety and security

The Institute promotes good personal safety and security practices through various cells like Women's Welfare Cell, Internal Complaints Committee, Gender Champion Club, Blossom Budding care Cell, Grievances Redressal & Support Cell and Anti ragging Committee for ragging incident.

We have a Security Office with well-trained person who constantly patrol our campus round the clock. A separate lady warden for ladies hostel and male warden are employed. Separate Canteen for Women's Students and Separate bus operated for women students in some route.

The campus is under the surveillance of 54 CCTV cams which ensures 100% safety in terms of theft and any form of vandalism. CCTV restricts the students from indulging themselves in disruptive behavior.

With tie-up of Hospital of Annai Naturopathy services of doctor are availed, one part-time doctor has been appointed to give treatment to the sick students. Ambulance will be provided for sick students in emergency cases. A sick room is also available in the college campus and First aid kit is available in department wise. Automatic Electric Incinerators have been installed to destroy the used sanitary pads for hygienic.

Suggestion/complaint boxes are made available at defined locations for the students and faculties to drop in their cause of concern in the form of a written complaint.

#### **Counseling Cell**

An Inclusive Guidance and Counseling service is available to all students with holistic knowledge on Values, Self-Care, Interpersonal Skills etc, both male and female

Students are getting counseling from counseling cell and organize the Gender awareness Programmes to understand the difference between gender and sex as sociological and biological respectively, made aware of that gender differences are social made and are not natural.

The College incepted Women Welfare Cell and Internal Complaints Committee to create awareness of the Women's Rights and to empower women. The Cell aims at promoting an ethnicity of respect and equality inside the campus irrespective of genders. It provides abundant opportunities for female gender to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right.

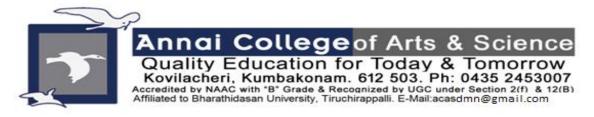
Aiming at rational and social uplift of the female students, the cell stands for facilitating women's liberation through guest lectures, seminars, awareness programmes and other welfare activities for the rural women.

Our institution also celebrates International Women's Day every year inviting eminent speakers to deliver speech on Women Empowerment and rights.

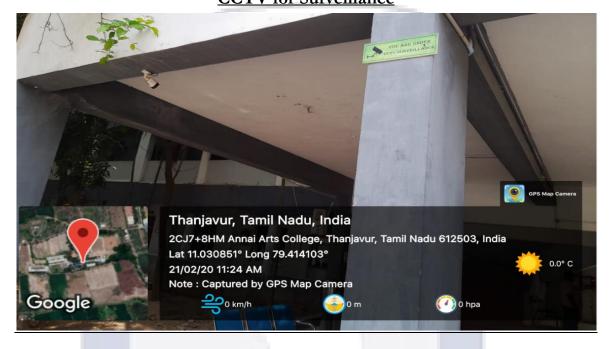
Every department having student's mentor in Class wise and also offers support to the students in dealing with a wide range of concerns in academic, personal, emotional, family or peer related through counseling.

#### **Common Room:**

The common rest room, to meet the demand of the students, is allotted for the students and staff separately. Different washrooms for boys and girls are adjoining to both the common rooms. Sanitary Pad wending Machine and Automatic Electric Incinerators is fixed in women's toilet and to maintain the women's health in a hygienic way.



### Evidence of Safety and Security CCTV for Surveillance







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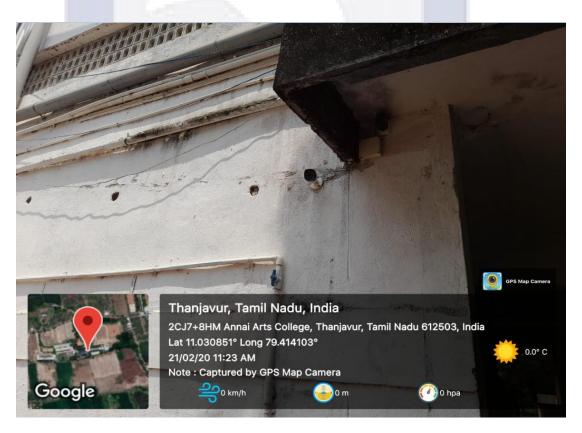
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#### **CCTV** for Surveillance at different location





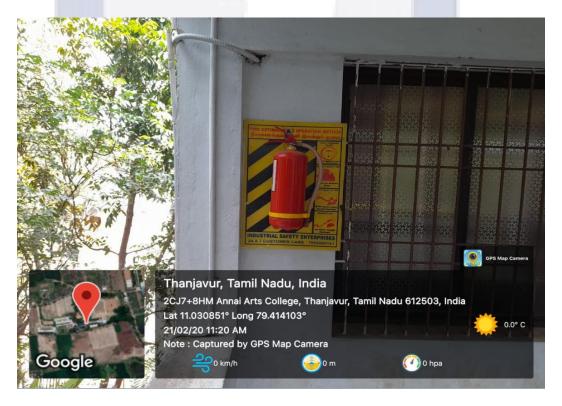


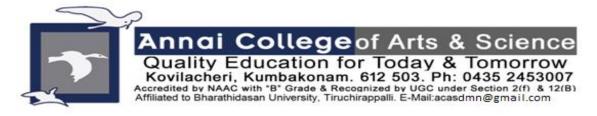
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#### Suggestion Box and Fire extinguisher

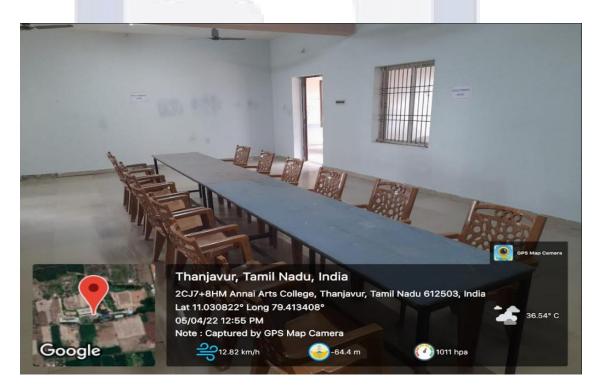






#### Girls Common Hall with adjoining Toilet facility



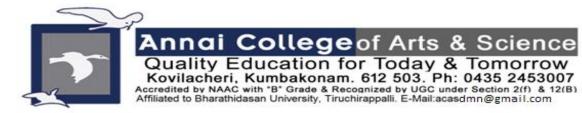




#### **Students Support & Counselling Cell**

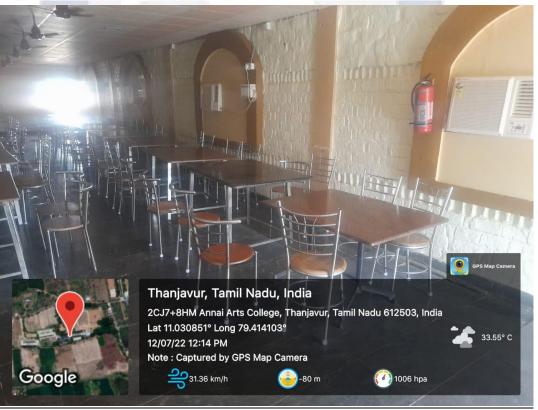






#### Clean and Hygienic Girls Canteen



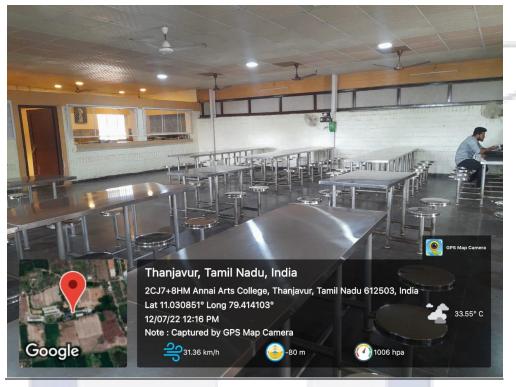


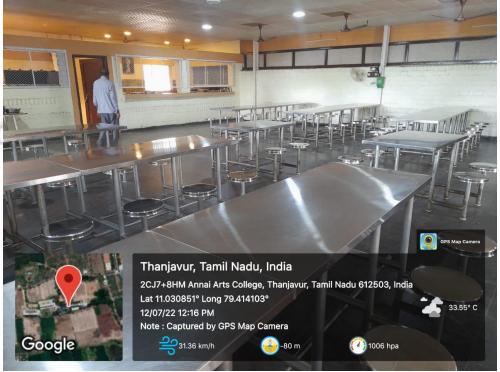


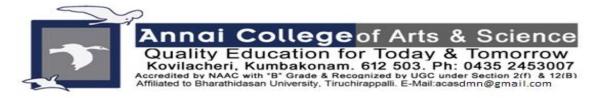
#### **Annai College**of Arts & Science

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#### Clean and Hygienic Boys Canteen



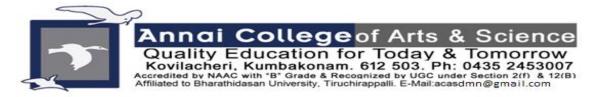




#### Sick Room and Consulting with Doctor



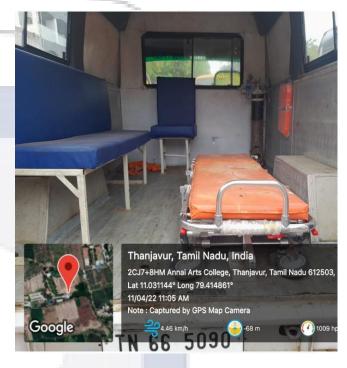




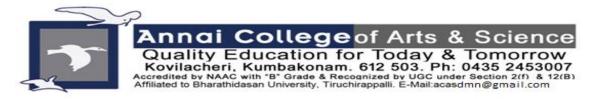
#### **AMBULANCE**

In case of emergency, we utilize our trust Ambulance

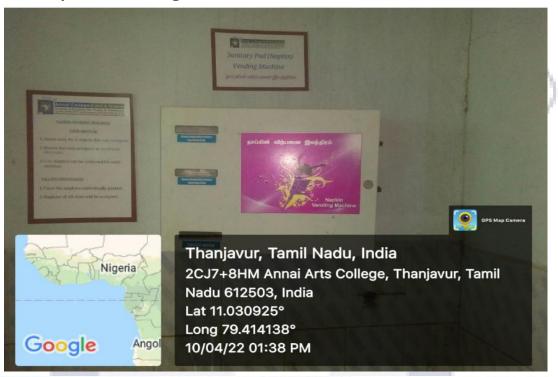




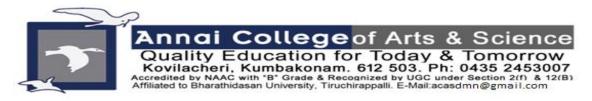




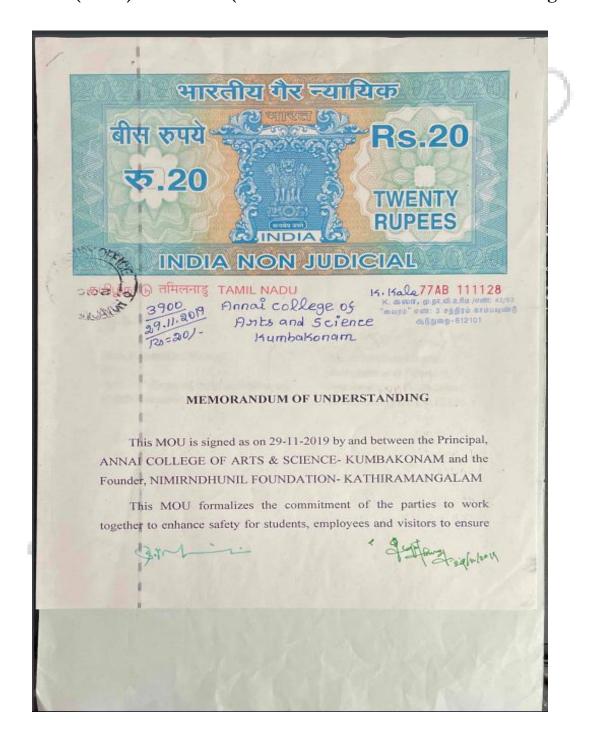
#### Sanitary Pad Wending Machine and Automatic Electric Incinerators







#### Collaboration (MOU) With NGO (Nimirndhunil Foundation- Kathiramangalam)



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that investigations to comprehensive and provide appropriate support to victims of sexual harassment.

The MOU shall be valid for a period of 3 years from the date of signing and may be extended by mutual agreement between the parties.

The MOU is effective upon signature by each party.

By

7

Dr.S.P.Manicka Vasugi, Principal,

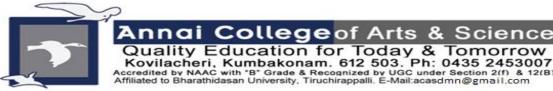
Annai College of Arts and Science,

Kumbakonam-612503

Ву

Mr. S.Madhankumar, Advocate and Founder, Nimirndhunil Foundation,

Kathiramangalam-612106



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#### Collaboration (MOU) with Hospital of Annai Naturopathy





#### College of Arts

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Joint responsibilities of Annai College of Arts and Science and Hospital of Annai Naturopathy:

- ✓ Representative of Hospital of Annai Naturopathy conducting medical services such as Massage Therapy, Yoga Therapy, Acu Therapy, Reflexology, Physiotherapy, Clay Therapy, Maneto Therapy, First aid, Nutrition and deities and General check-up(not diagnostic).
- ✓ Both institution can plan ahead and consult and then write if they need to implement any other new procedures. The activities performed on the basis of the MoU depend on the heads of the two institutions and the faculty and coordinators are appointed on their behalf. Further activities can be documented separately.

The MoU will be effective for three years. In the event of an interrupt, the MoU may be dissolved in writing one months in advance; otherwise a formal settlement may be reached.

The MoU paves the way for the two institutions to engage and operate separately on different platforms on these specific terms during the period.

This MoU should not be used for business purposes. The names of the two institutions should be used in consultation and communication in detail before using both.

IN WITNESS WHEREOF the parties hereto have executes the MEMORANDUM OF rootely withing UNDERSTANDING from 30-12-2021

For

Annai College of Arts and Science

Principal Annal College of Arts & Science Kovillanery, Kumbakonam-612 57

Hospital of Annai Naturopathy

Principal -Annai College of Naturopathy And Yoga Science Kovilachri, Kumbakonam - 612 503

auropathy And

IQAC CHAIR PERSON

Principal. Annai College of Arts & Science Royllachery, Kumbakonim 612 503